

## Corporate Responsibility Policy



### NORMA Group Environmental Policy



In our Group [Corporate Responsibility Policy](#) we commit ourselves to protect the environment both in the production processes as well as the usage phase of our products.

With our engineered joining technology, we support our customers to meet future environmental standards and improve their environmental performance. As such, we see it as our responsibility to further innovate to provide environmentally friendly solutions to the market.

At our manufacturing locations, during the production of these products we actively look for opportunities to continuously reduce our impacts on the environment. Our special focus lies on emissions to air, minimizing greenhouse gas emissions (e.g. by increasing energy efficiency), collective action to ensure a responsible management of water and the reduction of waste.

Norma Group is managing these aspects by setting up an environmental management system at each manufacturing location in order to prevent environmental incidents or, in case of an incident, react accordingly to minimize the effects.

This comprises our commitment to:

1. comply with all local and national regulations and laws and in certain areas of environmental management exceed even these stringent requirements.
2. consult with stakeholders on environmental issues that might affect them.
3. Define and set targets and monitor and measure the delivery of these targets
4. report against these targets both to local as well as regional and global management of NORMA Group.
5. seek to continually improve our environmental management systems in order to reduce water consumption, minimise our energy usage and corresponding CO<sub>2</sub> footprint, reduce resource depletion, minimise waste and prevent pollution.
6. create environmental awareness among employees through cooperative leadership, effective communication and training.
7. promote environmental aspects towards our stakeholders, incl. customers and suppliers, e.g. through the [Supplier Code of Conduct](#).

Friedrich Klein  
Chief Operating Officer

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Simon McMahon  
VP Quality, Environment/Health and Safety

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