

Dr. Erek Speckert

Personal data:

Year of birth: 1973

Nationality: German

Current professional activity:

CEO of KERN LIEBERS GmbH & Co. KG, Schramberg, Germany (since 2021)

Career history:

- 2004 - 2020 Various leadership positions at Freudenberg SE, Weinheim, Germany, among others:
- CEO of the Global O-Ring Division, Freudenberg FST GmbH, Weinheim, Germany
 - Global Vice President Operations, Freudenberg FT GmbH, Weinheim, Germany
 - CEO of NOK-Freudenberg Group China, Shanghai, China
 - Managing Director of Freudenberg Process Consulting GmbH, Weinheim, Germany
 - Senior Manager at NOK Corporation, Tokyo, Japan
- 2002 - 2003 International Trainee at Volkswagen AG, Wolfsburg, Germany

Studies/professional education:

Ph.D. in Materials Science/Electrochemistry from the University of Cambridge, United Kingdom

Studied Mechanical Engineering, Dipl. Ing. (FH) at the University of Applied Sciences Dortmund, Germany

Relevant knowledge, skills and professional experience:

Extensive international experience in leading, transforming, and realigning global companies and business units in an industrial environment. Focus on low-cost component portfolio with critical functions (seals, springs, stamped parts)

- Strategy Development and Implementation, Portfolio Management
- Market development of industrial segments in the non-automotive sector
- Restructuring of complex, operational units in North America, Asia, and Europe
- Strategic pricing in the automotive and non-automotive sectors
- Rebranding and consolidation of companies with multiple brands
- Lean Management Practices

Other mandates in supervisory boards and comparable bodies:

Member of the Supervisory Board of GKD Gebr. Kufferath AG, Düren, Germany (not listed)

Member of the Advisory Board of Odenwald Faserplattenwerk GmbH, Amorbach, Germany (not listed)

Other material activities:

None