



Proposal of the Management Board for the appropriation of the balance sheet profit

The Management Board proposes that the balance sheet profit for the 2024 fiscal year in the amount of EUR 44,404,569.04 be appropriated as follows:

| | |
|---|-------------------|
| Payment of a dividend of EUR 0.40 per no-par value share carrying dividend rights | EUR 12,744,960.00 |
| Transfer to revenue reserves | EUR 0.00 |
| Profit carried forward | EUR 31,659,609.04 |
| Balance sheet profit | EUR 44,404,569.04 |

Maintal, March 2025

NORMA Group SE

The Management Board