

GOR Table - Overview with the information pursuant to section 125 German Stock Corporation Act in connection with article 4 and Table 3 of the Annex of Implementing Regulation (EU) 2018/1212 (hereinafter “EU Implementing Regulation”)

A. Specification of the message		
A1	Unique identifier of the event	555b744f0a50f011b54300505696f23c
A2	Type of message	Convocation of the Annual General Meeting (formal disclosure according to the EU Implementing Regulation: NEWM)
B. Specification to the issuer		
B1	ISIN	DE000A1H8BV3
B2	Name of issuer	NORMA Group SE
C. Specification of the meeting		
C1	Date of the General Meeting	01 July 2026 (formal disclosure according to the EU Implementing Regulation: 20260701)
C2	Time of the General Meeting	10.00 hrs CEST (formal disclosure according to the EU Implementing Regulation: 8.00 hrs UTC)
C3	Type of the General Meeting	Annual General Meeting (formal disclosure according to the EU Implementing Regulation: GMET)
C4	Location of the General Meeting	Deutsche Nationalbibliothek, Adickesallee 1, 60322 Frankfurt / Main
C5	Record Date	24 June 2026, 24.00 hrs CEST (formal disclosure according to the EU Implementing Regulation: 20260624, 22.00 hrs UTC) (Technical Record Date) The number of voting rights to which a shareholder is entitled will be determined by the status of registration in the share register on the date of the Annual General Meeting. Please note, however, that for reasons of processing, a “registration stop” will apply from (and including) 25 June 2026 through (and including) the day of the Annual General Meeting on 1 July 2026, i.e. no registrations or deregistrations will be carried out in the share register. Therefore, the decisive date in terms of the status of registrations will be 24 June 2026, 24.00 hrs (CEST) (“Technical Record Date”).
C6	Uniform Resource Locator (URL)	https://www.normagroup.com/global/en/investor-relations/agm/annual-general-meeting

With regard to the candidate proposed by the Supervisory Board under agenda item 9 for election to the Supervisory Board, the following information is provided with regard to his membership in other supervisory boards required by law and in comparable domestic and foreign supervisory bodies of business enterprises pursuant to section 125(1) sentence 5 German Stock Corporation Act and pursuant to recommendations C.13 and C.14 of the German Corporate Governance Code (as amended on 28 April 2022):

- Benjamin Peter Schmid is a member of the Board of Directors (non-executive director) of the non-publicly listed YourBarMate AG in Zurich, Switzerland .

- Mr Schmid is employed by Teleios Capital Partners LLC, Zug, Switzerland, which provides investment management services for the Company's shareholder Teleios Global Opportunities Master Fund Ltd. Teleios Global Opportunities Master Fund Ltd. holds more than 10% of the voting shares in the Company. To this extent, a business relationship exists between Mr Schmid and a shareholder holding a material interest in NORMA Group SE. Beyond this business relationship, Mr Schmid has no personal or business relationships with the Company, the governing bodies of the Company or a shareholder with a significant interest in the Company, the disclosure of which is recommended by recommendation C.13 of the German Corporate Governance Code (as amended on 28 April 2022).

Further information including the CV of Mr Schmid is available on the Internet at

<https://www.normagroup.com/global/en/investor-relations/agm/annual-general-meeting>.