



Proposal of the Management Board for the appropriation of the balance sheet profit

The Management Board proposes that the balance sheet profit for the 2025 fiscal year in the amount of EUR 10,023,558.43 be appropriated as follows:

Payment of a dividend of EUR 0.40 per no-par value share carrying dividend rights	EUR 4,014,770.06.
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 6,008,788.37
Balance sheet profit	EUR 10,023,558.43

Maintal, May 2026

NORMA Group SE

The Management Board