

Registration and proxy/instructions form

Annual General Meeting of NORMA Group SE on July 1, 2026



Last Name, First Name¹

Street

Stockholder number¹

Zip code, Town/City¹

Number of shares¹

¹ Mandatory fields

My/Our shareholding is hereby registered for the above-mentioned Annual General Meeting. Please send the registration for the meeting no later than the registration deadline on June 24, 2026, 24:00 (CEST) to the registration address. Please refer to the notes on registration and the exercise of voting rights. **Due to current postal delivery times, we recommend registering via the shareholder portal.**

1 Registration with authorization of the voting representatives appointed by the company

1a Proxy/Instructions to the proxies appointed by the company

► I/We authorize the voting proxies appointed by the company (Sebastian Lehmann and Dr. Charlotte Brigitte Looß, Maintal), each individually, to exercise the voting right as marked under item 3, with disclosure of the name(s) and with the right to sub-authorize.

2 Registration with ticket request

2a Personal attendance and/or later exercise of voting rights

► I/We will attend the meeting in person and/or exercise my/our voting rights later, e.g., via online postal voting or through the voting proxies appointed by the company. Please send the admission ticket(s) to my/our address mentioned above.

Note: For a registered partnership, two entry tickets are issued to the partnership in as equal a share as possible. If only one co-owner of the joint account is to attend the meeting, please enter their details under item 2b. For a registered legal entity, a representative/authorized signatory of the legal entity will attend the meeting. Their authority/authorization will be provided separately.

2b Power of attorney card for the person authorized below

► I/We authorize the person named below. The authorization is given with disclosure of the name(s) and includes the exercise of all shareholder rights, including the right to vote and the right to grant a sub-authorization. Please explicitly inform the authorized person about the information on data protection and the transfer of personal data. A ticket will be sent to the authorized third party for exercising the shareholder rights.

First name of proxy (natural persons)²

Last name of proxy or name of firm²

Street² _____
Number²

Country Post code² Place or registered office²

² Mandatory fields

Signature(s) or other completion of the declaration

Last Name, First Name¹

Street

Stockholder number¹

Zip code, Town/City¹

Number of shares¹

¹ Mandatory fields

Please indicate your choice by placing an „X“ in the appropriate box. Please check the Yes box if you agree and the No box if you disagree. If you make no mark, your instruction will be counted as abstention. Multiple markings will be considered invalid.

Please refer to the notice of the Annual General Meeting for the full version of the agenda.

3 Instructions for the exercise of voting rights

Resolution proposals according to the Federal Gazette (Bundesanzeiger)

	YES	NO	YES	NO
2. Resolution on the appropriation of the balance sheet profit for the 2025 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the ratification of the actions of the Management Board of NORMA Group SE for the 2025 fiscal year				
	YES	NO	YES	NO
3.1 Birgit Seeger	<input type="checkbox"/>	<input type="checkbox"/>	3.4 Annette Stieve	<input type="checkbox"/>
3.2 Dr. Daniel Heymann	<input type="checkbox"/>	<input type="checkbox"/>	3.5 Mark Wilhelms	<input type="checkbox"/>
3.3 Guido Grandi.....	<input type="checkbox"/>	<input type="checkbox"/>		
4. Resolution on the ratification of the actions of the Supervisory Board of NORMA Group SE for the 2025 fiscal year				
	YES	NO	YES	NO
4.1 Mark Wilhelms	<input type="checkbox"/>	<input type="checkbox"/>	4.5 Kerstin Müller-Kirchhofs.....	<input type="checkbox"/>
4.2 Denise Koopmans	<input type="checkbox"/>	<input type="checkbox"/>	4.6 Dr. Erek Speckert	<input type="checkbox"/>
4.3 Dr. Markus Distelhoff	<input type="checkbox"/>	<input type="checkbox"/>	4.7 Erika Schulte	<input type="checkbox"/>
4.4 Rita Forst	<input type="checkbox"/>	<input type="checkbox"/>		
5. Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor of the sustainability report for the 2026 fiscal year			YES	NO
5.1 Auditor of the annual financial statements and auditor of the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Auditor of the sustainability report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the 2025 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the amendment of the Articles of Association – granting of a veto right to the Chair of the Management Board and editorial amendments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the amendment of article 11(1) of the Articles of Association to reduce the size of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the election of a Supervisory Board member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the reduction of the share capital by cancellation of shares in the simplified procedure following acquisition by NORMA Group SE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the authorisation to acquire and use own shares, including the authorisation to exclude rights to sell and to acquire shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>