

Update of the declaration of the Management Board and the Supervisory Board of NORMA Group SE pursuant to section 161(1) German Stock Corporation Act

The Management Board and Supervisory Board of NORMA Group SE last issued a Declaration of Conformity with the German Corporate Governance Code (“**Code**”) in accordance with Section 161(1) of the German Stock Corporation Act on 27 November 2025. This declaration is updated as follows:

Recommendation D.3, sentence 5:

In accordance with Recommendation D.3, sentence 5 of the Code, the Chair of the Supervisory Board should not chair the Audit Committee. With effect from 17 July 2026, the Supervisory Board of NORMA Group SE elected the Chair of the Supervisory Board, Mr. Mark Wilhelms, as Chair of the Audit Committee on an interim basis. As a result, NORMA Group SE temporarily deviates from Recommendation D.3, sentence 5 of the Code. This temporary deviation follows the resignation of two members of the Supervisory Board - both of whom stepped down with effect from 1 July 2026, including the former Chair of the Audit Committee, and the reduction of the Supervisory Board from six members to five members, as provided for in the Articles of Association, with effect from 10 July. Against this background, the Supervisory Board deemed a reorganization of the committees established by the Supervisory Board and their composition necessary. As part of this reorganization, it is currently intended that Benjamin Schmid, who was newly elected to the Supervisory Board by the company's Annual General Meeting on 1 July 2026, is envisaged assume the position of Chair of the Audit Committee due to his demonstrated financial expertise. However, the Supervisory Board decided that he should initially be given the opportunity to familiarize himself adequately with the responsibilities of the Supervisory Board and with the responsibilities and current matters of the Audit Committee, in his capacity as a member of that committee. Following the end of the transition period and an election of Benjamin Schmid as Chair of the Audit Committee, NORMA Group SE will once again comply with the Recommendation D.3, sentence 5 of the Code.

In all other respects, the Declaration of Conformity dated 27 November 2025 remains unchanged.

Maintal, 31 July 2026

For the Supervisory Board:

Mark Wilhelms
Chair of the Supervisory Board

For the Management Board:

Birgit Seeger
Chair of the Management Board